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Conflict Minerals Policy Statement

In August 2013, the United States Securities and Exchange Commission (SEC) adopted the final ruling regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. This ruling requires all US public companies to disclose to the SEC whether the products they manufacture or contract to manufacture contain “conflict minerals” that are necessary to the functionality or production of those products.

The definition of “Conflict minerals” refers to minerals or other derivatives (specifically tin, tantalum, tungsten and gold) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

MOCON is committed to supporting the aims and objectives of the conflict minerals legislation and has implemented a due diligence process that meets the Organization for Economic Cooperation and Development (OECD) guidelines. This due diligence involves but is not limited to the following activities:

- Communicating this policy to MOCON suppliers and customers via our web site at www.mocon.com
- Requiring, where applicable, that suppliers provide written evidence documenting compliance with the legislation.
- Incorporating contractual language regarding conflict mineral requirements in our supplier standard terms and conditions.
- Investigating any information MOCON receives from employees, suppliers or other business partners which indicate any materials used are conflict minerals
- If necessary, terminating relationships with suppliers unable or unwilling to comply with the conflict minerals legislation.

MOCON fully understands the importance of this issue and is committed to supply chain initiatives and overall corporate responsibility efforts as they relate to a DRC Conflict Supply chain.

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